

# Safeguarding Code for North Devon Agility Club

This code aims to protect an adult member of staff or volunteer of NDAC, and to help you take the right approach to working with and supervising children, young people, adults at risk and any vulnerable person.

- Treat everyone equally and with dignity and respect
  - Support an open and transparent culture by challenging and reporting inappropriate behaviour
  - Encourage young people to speak up and be listened to
  - Report all suspicions, concerns or allegations immediately
  - Never use inappropriate, threatening or suggestive language, written or verbal
  - Represent NDAC appropriately at all times
  - Respect my position of trust and will not abuse this
  - Promote this safeguarding code at all times
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- NDAC is committed to safeguarding the welfare of all children and adults at risk by protecting them from neglect and from physical, sexual and emotional harm
  - All staff and volunteers have a responsibility and duty of care to report any suspicion or concern and a right to do so in confidence
  - If someone is at immediate risk of significant harm, call 999
  - You must report any concern to your designated Safeguarding officer

## Please remember:

1. It is EVERYONE'S responsibility to follow safeguarding practice and to report ALL safeguarding concerns as a matter of urgency.
2. If you are concerned about anyone's welfare, follow training and guidance and report it to your designated Safeguarding officer
3. Remember your 5 Rs: Recognise; Respond; Report; Record; Refer.
4. Other organisations can also offer advice and support, such as the NSPCC, Ann Craft Trust and The Samaritans.
5. If someone is at immediate risk of harm, please call 999